

May 11, 2021

## SHI FW Energia FAKOP

### QUALITY, HEALTH, SAFETY, SECURITY and ENVIRONMENTAL POLICY

#### Purpose of this policy

SHI FW Energia FAKOP is establishing and communicating this Quality, Health, Safety, Security and Environmental Policy to support company's strategy and the directions of company growth by maintaining and continuously improving its Integrated Management System that meets the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

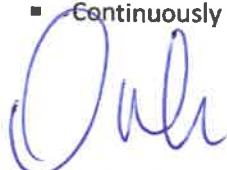
#### Commitment

Management team of SHI FW Energia FAKOP is committed to taking an active role in engaging, promoting and ensuring the performance and effectiveness of the Integrated Management System.

#### To meet our commitment

We focus on:

- Satisfying Customers by providing products and services that meet Customer's expectation on a changing market
- Ensuring compliance with applicable codes, standards, specifications, legal requirements and other requirements
- Acting in accordance with Company Values
- Providing safe and healthy working conditions to prevent work-related injury and ill health
- Maintaining processes for consultation and participation of workers and their representatives in maintaining and developing Integrated Management System
- Eliminating hazards, reducing OH&S risks and limiting environmental emissions by taking advantage of technological developments
- Protecting environment and preventing pollution by planning our products, operations, and services in a way to minimize the environmental impacts, utilization of natural resources and energy wastage
- Supporting a process approach and orientation towards achieving process objectives
- Continuously improving Integrated Management System and its processes

A handwritten signature in blue ink, appearing to read "Osuch".

Arkadiusz Osuch  
General Manager  
SHI FW Energia FAKOP